



CURRICULUM VITAE
URSULLA ACHIENG OKOTH
University of Nairobi

Department of Educational Administration and Planning
Kikuyu Campus
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Personal Details

Senior Lecturer: Educational Administration
Place of Birth: Siaya District
Nationality: Kenyan
Employer: University of Nairobi
Religion: Christian

Education

Ph.D Educational Administration (2008), Catholic University of Eastern Africa (Nairobi)

Instructional leadership role of head teachers in the implementation of secondary school Environmental Education in Siaya District, Kenya

Supervisors:

Prof. Genevieve Mwayuli (Catholic University of Eastern Africa) and Prof. Joseph Malusu, Prof. of Education, Kenyatta University / Mt. Kenya University

M. Ed Educational Administration (2000), University of Nairobi

A study of the effects of leadership styles on performance in Kenya Certificate of Secondary Education in Nairobi Province, Kenya

Supervisor: Dr. Joshua A. Okumbe, Senior Lecturer of Educational Administration, University of Nairobi

B.Ed (Science) (1977), University of Nairobi

Botany, Zoology and Education

Other Professional Qualifications

2005 July-August St. Anselm, UK

Summer Course in Human growth and Development, Relationships, & Spiritual Counselling

April 2004 Computer for schools, Kenya MS Word, Excel, Access & Power point

2001 University of Nairobi

Introduction to computers & MS Word

Employment

University of Nairobi 2007 to date

Designation: Senior Lecturer-- 2014

Publications

1. Antonine Obiero, Jeremiah Kalai, **Ursulla Okoth** (2018). Strategies Used in Maintaining Students' discipline in Public Secondary Schools in Nairobi County, Kenya. *International Journal of Social Science and Economic Research (IJSSER)*. 3(11), 6346-6366, November 2018,
2. A Obiero, J Kalai, **U Okoth** (2018). Effect of Home Related Factors on Students Discipline in Public Secondary Schools in Nairobi County, Kenya. *International Journal of Education and Social Science*. 5 (10), 2415-1246 November 2018. **ISSN 2410-5171 (Online)**,
3. SK Cheloti, **UA Okoth**, RN Obae (2018). Guidance and Counselling Strategy in Curbing Drug and Substance Abuse (DSA) in Schools; Effectiveness and Challenges to Head Teachers in Kenya
4. Okoth, U.A. 2018, Head teacher characteristics that influence curriculum implementation . *European Scientific Journal (ESJ)*. 14 (19) 75-89, **ISSN 1857-7881** Print, **e-ISSN 1857-1731** July 2018
5. Okoth, U. A. (2018). Transformational Leadership Practices in Curriculum Implementation (Environmental Education) in Secondary Schools in Siaya County, Kenya. *European Scientific Journal (ESJ)*, 14 (10), 320-331 **ISSN: 1857 – 7881 (Print) e - ISSN 1857- 7431** April 2018
[URL:http://dx.doi.org/10.19044/esj.2018.v14n10p320](http://dx.doi.org/10.19044/esj.2018.v14n10p320).
6. Mwangi, E.W.& Okoth, U.A. (2018). School Based Factors Influencing Pupils' Discipline in Complimentary Primary Schools in Makadara Sub-County, Nairobi, Kenya. *The International Journal of Science & Technoledge*. **ISSN 2321 – 919X** Online: 6, (4) 78-83 April, 2018. [ww.theijst.com](http://www.theijst.com)
7. Ekirapa, A. F. &**Okoth, U. A.** (2018). Constituency bursary scheme for secondary schools in Kenya: Challenges of the constituency development fund (CDF). *IMPACT. International Journal of Research in Humanities, Arts and Literature (Impact: IJRHAL)* **IMPACT: IJRHAL; ISSN (P) : 2347-4564, E-ISSN : 2321-8878**. 6 (3), 229-240, March 31st 2018
8. Etyang, P. P. & **Okoth, U. A.** (2018). Class Teachers' Role in Maintaining Students' Discipline In Secondary Schools in Teso South District, Kenya .*International Journal of Human Resources Management (IJHRM): ISSN (Print)2319-4936; ISSN (Online)2319-4944, 7 (3) 1-8 April-May 2018*

9. Jaji, C.L., **Okoth, U.** & Mari, N. (2017) Board of Managements' Initiatives Influencing Quality Education in Secondary Schools in Kajiado County, Kenya. *Journal of Education*,. 1(3),11-25 December 2017
10. Jaji, L.C., **Okoth, U.** & Mari, N. (November 2017). Influence of Boards of Management's Partnership with Non-Governmental Organizations on the Provision of Quality Education in Kajiado West Sub-County, Kenya. *Journal of Education*, 1 (1) 21-28 , November 2017
11. Lydia M. Musau, **Ursulla Okoth** & Phylisters D. Matula. (2017). Effect of Drug and Substance-Abusing Families on Parental Participation in the Management of Students' Discipline in Public Day Secondary Schools in Kenya. *International Journal of Science and Research (IJSR)* Volume 6 Issue 11, November 2017. **Online ISSN:2319-7064**
12. Lydia M. Musau, **Ursulla Okoth**, Phylisters Matula. (2017). Impact of Students' Exposure to Electronic Media Facilities in Their Homes on Parental Involvement in Management of Students' Discipline in Public Day Secondary Schools in Kenya. *European Scientific Journal*. Vol.13, No.31 November 2017. **ISSN: 1857 – 7881 (Print) e - ISSN 1857- 7431**. Doi: 10.19044/esj.2017.v13n31p202
[URL:http://dx.doi.org/10.19044/esj.2017.v13n31p202](http://dx.doi.org/10.19044/esj.2017.v13n31p202)
13. Patricia Nthoki Muia, **Ursulla Okoth** & Grace Nyagah (2017). Influence of principals' inspirational motivation on students' performance at KenyaC of Secondary Education in public secondary schools, Kenya. *International Journal of Science and Research*, 6 (11),1064-1071
14. Fredrick Oloo Odhiambo, Ursulla Okoth, Andrew Riechi (2017). Perceptions of School Managers on the Impact of Integration of ICT in Human Resource on Management of Schools in Nairobi City County, Kenya. *Journal of Education and Practice* ISSN 2222-1735 (Paper) ISSN 2222-288X (Online) Vol.8, No.24, 2017
www.iiste.org
15. Patricia Nthoki Muia, **Ursulla Okoth** & Grace Nyagah (2017). Impact of intellectual stimulation on students' performance at Kenya Certificate of Secondary Education in public secondary schools, Kenya. *International Journal of Science and Research*, 6 (11),1034-1042
16. Fredrick Oloo Odhiambo, **Ursulla Okoth** & Andrew Riechi (2017). Perceptions of School Managers on the Impact of Integration of ICT in Human Resource on Management of Schools in Nairobi City County, Kenya. *Journal of Education and Practice* Vol.8, No.24 . **ISSN 2222-1735 (Paper) ISSN 2222-288X (Online)**.
www.iiste.org
17. Wambua, Patrick M., Kalai, Jeremiah M., & **Okoth, Ursulla A.** (2017). Principals' use of student mentorship programmes and students' discipline in secondary schools in Machakos County, Kenya. *European*

Scientific Journal (ESJ) .Vol.13, No.28. **ISSN:1857 7881**Print, **ISSN 1857 7431** Online

18. Wambua, Patrick M., **Okoth, Ursulla A., &** Kalai, Jeremiah M.(2017) Influence of principals' involvement of students in decision making on management of students' discipline in secondary schools in Machakos County, Kenya" . *European Scientific Journal (ESJ)*. Vol.13, No.22. **ISSN:1857 7881**Print, **ISSN 1857 7431** Online
19. Mbatia, J. & **Okoth, U.A.** (2017). Teachers' Perceptions on headteachers' supervisory practices on performance of duty in primary schools in Nakuru North Sub County, Kenya. *International Journal of Innovative Research and Advanced Studies (IJIRAS)*. **ISSN: 2394-4404**
20. Mirara A, Maitho T. and **Okoth U. A.** (2017). Legal Setup and Performance of Post-Privatization Artificial Insemination Service Providers in Nyeri County, Kenya. *International Journal of Livestock Research* 7(1). DOI <http://dx.doi.org/10.5455/ijlr.20161222032217>.
21. Muriithi, J. G., Nyagah, G., & **Okoth, U. A.** (2016). Influence of teachers' communication strategies on students' discipline in Public secondary schools in Mukurweni District. *International journal of social sciences and Education (IJSSE)*. 5(4), 263 –275. **ISSN: 2223-4934 (e)** www.IJSSE.pn.eu p241-250, **2227-393X (Print)** Nov-Dec
22. Ogwen J. Oriya, Kalai, J., & **Okoth U.** (2016). Determining the Influence of the Principals' Use of Participatory Decision Making on the Status of Students' Discipline in Secondary Schools in Kiambu County, Kenya. *International Journal of Social Science and Economic Research (IJSSER)*. 1(7), 841-861 **ISSN: 2455-8834** www.ijsser.org
23. Mirara, A., Maitho, T. & **Okoth U. A.** (2016). Monitoring Role of ICT in Quality of Artificial Insemination Services in Nyeri County, Kenya. *The International Journal of Science & Technoledge (ISSN 2321 – 919X)* Volume 4 (Issue 11 Nov, 2016), 70-74 www.theijst.com
24. Rong'uno S. K. , **Okoth, U. A.** (2016). Supervision related factors influencing doctoral studies completion rates in education at public universities in Kenya. *International Journal of Innovative Research and Development*. 5 (10), 462-477. **ISSN (online) 2278-0211** www.ijird.com volume 5 (10)
25. Mendenhall, M., Dryden-Peteron. S., Bartlett, L., Ndirangu, C., Imonje, R., Nyagah, G., **Okoth, U.** & Tangelder, M. (2015). Quality Education for Refugees in Kenya: Pedagogy in Urban Nairobi and Kakuma Refugee Camp Settings. *Journal of Education in Emergencies. Volume 1, Number 1 Pages 90-130 (October 2015)*
26. Mbunde, J., **Okoth, U.A.**, Nyagah, G., Obae, R. (2015). Head teachers' gender on facility management in primary schools in Nairobi, Kenya. *International Journal of*

Educational Science and Research (IJESR 30th September 2015) ISSN 2249-8052
(online), ISSN 2249-6947 (print)

27. Ocham, L. & **Okoth, U.** (2015). *Headteachers' motivational practices in public secondary schools in Kenya*. ISO &TQM (19-ICIT) The TQM Journal. Volume 27, Issue 6 pp814-822 **Emerald publishers** (October 2015)
28. Mbunde, J., **Okoth, U.A.**, Nyagah, G., Obae, R. (2015). Head teachers' facility management in primary schools in Nairobi, Kenya. *International Journal of Educational Science and Research* (IJESR 31st August 2015)ISSN (online) 2249-8052, ISSN (print) 2249-6947
29. Cheloti, S. K., **Okoth, U. A.** & Obae, R. (2015). Head teachers' use of curriculum strategy to curb Drug and Substance Abuse among students in secondary schools, Nairobi County. *International Journal of Educational Science and Research* (IJESR 30th April 2015)ISSN (online) 2249-8052,ISSN (print) 2249-6947
30. Proceedings of the 19th International Conference on ISO &TQM (19-ICIT): ST-6 Business and Education Excellence. **Paper 6.2** 7-9 April 2015 (online)
31. Okoth, U. A. (2014). Headteachers' Leadership in Providing Instructional Resources for Environmental Education in Secondary Schools in Siaya County, Kenya *US-China Education Review B4* (9),634-647-September, 2014 ISSN 2161-6248
32. Okoth, U. A. (2014). Conceptualizing Patristic Domains in the 8-4-4 System of Education: Towards the Realisation of Holistic Education in Kenya. *Mediterranean Journal of Social Sciences* 5 (5), 249-261-April 2014. ISSN: 2039-9340 (print)ISSN: 2039-2117 (online)
33. Okoth, Ursulla Achieng (2013). *Theory and Practice of Educational Administration (TAP 509)* e-Module
34. Okoth, U.A., Kibui, A., & Hassan, H. (2012). An evaluation of the barriers of the girl-child education in the Central Division of Mandera East District in North Eastern Province, Kenya. *The Fountain Journal of Educational Research* 5 (1), 130-142 ISSN:2079-3383
35. Okoth, Ursulla Achieng (2010). An analysis of students' participation and attitudes towards Environmental Education, the case of Siaya district, Western Kenya. *The Fountain Journal of Educational Research* 4 (2) 91-112
36. Okoth, Ursulla Achieng (2011). *Environmental Education: Head teachers' instructional leadership in implementation* ISBN 978-3-639-33283-4
37. Tara, Bartlett Leslie, Akala W., Okoth, U. et al, *ICT in Education Impact Study 2012-2013 Report: The Earth Institute, Columbia University*
38. 1999 Wetlands: What about them? Poster on conservation
39. The Nature of Wetlands by National Museums, Kenya. A teachers' handbook (1999)

Research

Urban and Camp based Refugee Education: Kakuma Refugee Camp and Nairobi(2012-2014). A collaborative research with Columbia University, US

Impact of ICT in educational instruction in secondary schools in Sauri Millennium Village, Kisumu,2012-2013. A collaborative research with Earth Institute of Columbia University, US(asResearcher and Trainer)

Okoth, Ursulla Achieng (2008). Instructional leadership role of head teachers in the implementation of secondary school Environmental Education in Siaya District, Kenya

Okoth, Ursulla Achieng (2000). Effects of leadership styles on performance in Kenya Certificate of Secondary Education in Nairobi Province. M.Ed project University of Nairobi

2006 Research Assistant in the study on Indigenous Healing Practices in Siaya District, Kenya

Monetary contributions

Somali project: Initial suggestion US Dollars, \$3million @ 15%	US \$450,000
Exam and research: Equivalent 1unit@12000x80@80%	786 000
PhD Thesis Kshs. 150,200 for 10 candidates= 1 502 000 @80%	1 201 600
UONAA Alumni Bronze Member	25 000
Total	2 012 600

Award

Best paper award: Category business and education. ICIT conference 7-9 April, 2015

Comparative International Education Society(CIES) recognition of contribution to the development of education in Kenya-Travel Award to attend 56th CIES Conference

Teaching Experience at University level

2007 October: 1st Appointment: Department of Educational Administration and Planning, University of Nairobi

2014 October to date: Senior Lecturer

2016 External Examination of PhD Thesis-South Eastern Kenya University (SEKU) and University of Dar es Salaam, Tanzania

2005-2007 Part time teaching Biology Methods -UoN

2006/7 Invigilation of University examinations-UoN

Teaching Doctorate Degree courses in Education

TAP 605 Education and the Law (Legal Aspects in Educational Management)

Teaching Masters in Education Degree courses

TAP 503: Educational Management, TAP 526: Secondary School Administration

TAP 530 Human Resource Planning, TAP 509: Theories of Educational Administration, TAP 538: Higher Education Administration, TAP 522: Organisational Behaviour

Other responsibilities: Co-ordinator Ph. D Programmes, Member of School Academic and Management Board; Timetabling school based programmes, Convenor of The Fountain

Journal Committee, Supervision of research; examination of research proposals and reports at Department and School Board levels; writing instructional materials; setting, moderation, and marking of examinations; assessment of Teaching Practice and preparation of computer generated teaching Modules (TAP 509: 526)

Teaching Undergraduate course

TAP 302: Educational Administration

Other experiences at university level

2005/2006 Part time teaching, Biology Methods, University of Nairobi
2006/7 JKUAT University Biology Bridging Course, Ecology and Conservation
2002-2006 JKUAT coordination of Zoology Units (practical) offered at KSTC

External Examiner:

Garissa University
South Eastern Kenya University
Dar es salaam

Examination of PhD Thesis

External Examination of PhD Thesis-South Eastern Kenya University (SEKU) and University of Dar es Salaam, Tanzania

Examined PhD thesis as an internal examiner (10)

Panel member in oral examination PhD thesis (15)

Panel member in oral examination of PhD research proposal (over 15)

Supervision of PhD and Doctor of Education Students

Completed

1. Cheloti Selipher (2013). Effectiveness of Principals' strategies to curb Drug and Substance Abuse in public secondary schools in Nairobi County, Kenya **PhD**
2. John Mbunde (2014): Influence of Headteachers' Management of Facilities on Pupils' Performance in Kenya Certificate of Primary Education in Nairobi County, Kenya **PhD**
3. Susan Chepkonga (2015): Influence of principals' integration of ICT in educational management in public secondary schools in Nairobi County, Kenya **PhD**
4. Samwel Rong'uno (2016). Factors influencing completion rate of PhD students in public universities, Kenya
5. Judith Ogweno (2016). Influence of temperament on discipline management in secondary schools in Nairobi county, Kenya
6. Patrick Mule Wambua (2017). Influence of principals' participatory management practices on discipline of students in secondary schools in Machakos County, Kenya
7. Alex Mirara Methu (2017) . Influence of post-privatisation management practices and monitoring and evaluation strategies on quality of artificial insemination services in cattle in Nyeri County, Kenya **PhD**

8. Frederick Oloo Odhiambo (2017). Influence of the use of Education Management Information System (EMIS) on management of secondary schools in Nairobi, Kenya
PhD
9. Lydia Mbaki Musau (2018). Home based factors influencing parental involvement in management of students' discipline in public day secondary schools in Kitui County, Kenya
10. Patricia Muia(2018) . Influence of leadership practices on students' academic performance in Kitui County, Kenya

Progress: Submitted for examination

1. Antonina Obiero. Parental factors influencing students' discipline in secondary schools in Kitui County, Kenya. (October 2018)
2. Catherine N. Wabwoba. Influence of pedagogical practices on pupils' performance in English Language at Kenya Certificate of Primary Education in non-formal schools in Korogocho, Nairobi City County, Kenya (September 2018)

Data collection and analysis

1. Julius Mutune. Influence of headteachers' interventions on students' retention in secondary schools in Masinga, Kenya
2. Leonard Muthuri. Headteachers management practices that influence improvement of performance in Kenya Certificate Primary Education Examination in Meru County, Kenya.

Supervision of Masters in Education Projects

Completed projects 100 on separate list

Membership of Professional Organisations

2016 Africa for Research in Comparative Education (AFRICE)
 2016 World Conference of Comparative Education
 2011 Comparative International Education Society- Chicago University
 2009 Nature Kenya
 2018 Society Educational Research and Evaluation Kenya

Professional Responsibilities

2017 External Examiner, SEKU and Dar es Salaam Universities
 2017 College restructuring committee member
 2017 Editorial Board member, The Fountain Journal
 2016: Co-ordinator PhD Programmes
 2016 Curriculum review for M Ed courses
 2016 Curriculum review for Ph D and Doctor of Education (Educational Administration)
 2016 January, A member of Organising Committee for Curriculum Review Workshops
 2016 University of Nairobi Alumni, College of Education
 2016 Coordinator Educational Administration

13th October -31st December 2015: Acting Associate Dean, School of Education, University of Nairobi

18th September-13th October, 2015: Acting Associate Dean, School of Education, University of Nairobi

June 14th -1st July, 2015: Acting Chairman: Department of Educational Administration and Planning, University of Nairobi

11th May, 2015 to 24th May, 2015: Acting Chairman: Department of Educational Administration and Planning, University of Nairobi

Examination of PhD thesis

School of Education Examination Board member for PhD, M. Ed and B. Ed

2009/ 2015 to date. A member M. Ed and PhD Timetable Committee, Department of Educational Administration and Planning

October 2010 to date Coordinator Educational Administration units (EDD, M. Ed and B. Ed)

2011 to date PhD Oral examination of research proposals (School and Department levels)

2010 to date Chairman M. Ed / PhD Proposal Defence Panels

2010 Feb Member Research Committee, Department of Educational Administration and Planning

2007 to date Examining research reports at School Board and Department levels and Reviewing proposals at Department level

2010/2011 Preparation of reference list for Educational Administration

2009-2010 Curriculum review for M Ed courses

2009-2010 Curriculum review for Ph D in Education courses

2009 October A member of Organising Committee for Curriculum Review Workshops

2009 to date Coordinator Educational Administration TAP 302

2006-2009 Patron Pro-Life Club, KSTC

2006, 2000 Excursion: Marine Biology Course, Mombasa

2005-2009 Teaching Practice Zone Coordinator: survey TP schools and monitor assessment of students in the zone

Paper Presentations

24th October 2018. Institutional factors influencing quality education. A case of University of Nairobi. 1st Annual Research and Innovation in Education Conference 24-26th October 2018 at Kikuyu Campus, University of Nairobi

24th October 2018. Analysis of psychosocial and economic factors on access to education by Orphaned and Vulnerable Children in Kingeero, Kiambu County, Kenya. 1st Annual Research and Innovation in Education Conference 24-26th October 2018 at Kikuyu Campus, University of Nairobi

25th October 2018. Influence of the Teachers Service Commission's (TSC) compensation system on teachers' commitment in public secondary schools in Narok North sub-county, Kenya. 1st Annual Research and Innovation in Education Conference 24-26th October 2018 at Kikuyu Campus, University of Nairobi

25th October 2018. Influence of head teachers' practices in curbing drug and substance abuse among students in public schools in Mukurweini sub county, Kenya. 1st Annual Research and Innovation in Education Conference 24-26th October 2018 at Kikuyu Campus, University of Nairobi

24th August, 2016: School based factors influencing pupils' discipline management in complimentary primary schools in Makadara sub-county, Nairobi, Kenya. 16th World

Conference of Comparative Education Societies, Beijing China, at the Beijing Normal University (Elizabeth Wambui Mwangi and **Ursulla Okoth**)

16th March 2016: Rebranding teaching profession of public secondary school teachers in Kenya. A paper presented at the Murang'a South Principals' Workshop held at Kilimo Grand Resort Hotel, Nairobi (**Okoth, U.A.**)

17th June 2015: Constituency bursary scheme for secondary schools in Kenya: Challenges of the Constituency Development Fund (CDF). A paper presented at Africa for Research in Comparative Education (AFRICE) conference at Kenya Science Campus, University of Nairobi, 17th June 2015 (Ekirapa, A. & **Okoth, U.A.**)

17th June 2015: Effects of indiscipline on pupils' performance in Kenya Certificate of Primary Education in public primary schools in Naivasha central zone, Kenya. A paper presented at AFRICE conference at Kenya Science Campus, University of Nairobi, 17th June 2015 (Njaaga, M. W. & **Okoth, U.A.**)

18th June 2015 : Adoption of ICT on management of secondary schools in Kenya: Addressing constraints and policy implications. A paper presented at AFRICE conference at Kenya Science Campus, University of Nairobi, (Kitoo, B. M., **Okoth, U.A.**, Obae, R., Kanori, E. & Odundo)

7-9 April 2015: *Headteachers' motivational practices in public secondary schools in Kenya.* A paper presented at the 19th International Conference on ISO & TQM (19-ICIT): ST-6 Business and Education Excellence. **Paper 6.2**, at the Safari Park Hotel, Nairobi (Ocham, L. & **Okoth, U.**)

15th March 2014 *Class Teachers' Role in Maintaining Students' Discipline in Secondary Schools in Teso South District, Kenya.* A paper presented at the 58th CIES Conference on 15th March 2014 at Sheraton Centre, Toronto, Canada (Etyang, P. & **Okoth, U.**)

13th March 2014: *Factors affecting integration of ICT in secondary schools in Kitui, Kenya.* A paper presented at the 58th Comparative International Education Society Conference at Sheraton Centre, Toronto, Canada 13/3/2014 (Kuvuuka Benson & **Ursulla Okoth**).

March 2014: Quality Education for Refugees in Kenya (Kakuma Refugee camp, Kenya). A paper presented at the 58th Comparative International Education Society Conference at Sheraton Centre, Toronto, Canada 10-15 (Loise Gichuhi, Daniel Gakunga, Rosemary Imonje, Caroline Ndirangu, Lesley Bartlett, Sarah Dryden-Peterson, Mary Mendenhall & **Ursulla Okoth**).

July 2013. *Head teacher factors that influence use of ICT in schools in management of secondary schools in Nairobi County, Kenya* A paper presented at the E-learning Innovations Conference, Safari Park, Nairobi, Kenya (Chepkonga, S., Kimani, G. & **Okoth, U.A.**)

September 2013. *Head teachers' dilemma: Drug and Substance Abuse in secondary schools.* A paper presented at a Conference held at Kabarak University, Kenya

8th and 9th November, 2012. *Role of ICT in curriculum instructions to teachers in Ulumbi and Uranga secondary schools in Sauri Millennium Village*

26th April 2012. *Head teachers' role in providing appropriate conditions for learning Environmental Education in Siaya District, Kenya* at the Comparative International Education Society Conference at Caribe Hilton, San Juan, Puerto Rico

10th March 2012. A Paper on Girl-Child education - Key note address during Parents, Teachers Association (PTA) Prize Giving Day at Bishop Okoth Girls' Secondary School, Mbagu, Siaya District.

23rd September, 2008. Public Defence: Instructional leadership role of head teachers in the implementation of secondary school Environmental Education in Siaya District, Kenya (Executive Summary presented at CUEA)

29th April, 2008. Environmental Education in Kenyan secondary schools. A paper presented at the Postgraduate Symposium, Jubilee Hall CUEA.

7th February, 2008. Principals' instructional role in the implementation of secondary school Environmental Education in Siaya District, Kenya: A theoretical framework (Public lecture)

24th March, 2006 Marking Biology Theory Examination. A paper presented at a Biology Teachers' Workshop held at Moi Forces Academy, Nairobi.

3rd-4th August, 2004 Techniques and strategies of developing science teaching skills among student teachers. A paper presented at a joint KSTC and the Western University College of Science and Technology workshop on new trends in the teaching of science in schools, colleges, and universities- KSTC

20th and 21st May 2004. The Scope and Testing in Biology. A paper presented at a Biology Teachers' Workshop at Eastleigh High School, Nairobi

22nd -28th August 2004. SMASSE INSET: Needs Assessment for Diploma Colleges. cycle 1 Analysis of Teachers' Questionnaire, Kagumo

2005 Analysis of 8.4.4 system in the light of Patristic Education. Seminar paper CUEA

2007 Kenya Science Teachers College Environmental Scan. Seminar paper CUEA

2006 Theories of Motivation and the application in Educational Institutions. A case of KSTC. Seminar paper CUEA

Conferences /Workshops / Seminars attended

24-26th October 2018: 1st Annual Research and Innovation in Education Conference at Kikuyu Campus, University of Nairobi

22-24th October 2018: 1st Annual Victimology and Victim support Conference at University of Nairobi Towers

August 2018: M.Ed and PhD proposal writing seminar at Kikuyu campus

April 2018: M.Ed and PhD proposal writing seminar at Kikuyu campu
December 2017: M.Ed and PhD proposal writing seminar at Kikuyu campus
August 2017: M.Ed and PhD proposal writing seminar at Kikuyu campus
April 2017: M.Ed and PhD proposal writing seminar at Kikuyu campus
December 2016: M.Ed and PhD proposal writing seminar at Kikuyu campus

24th August, 2016: The 16th World Conference of Comparative Education Societies, Beijing China, at the Beijing Normal University (1 paper presented)

20th August 2016. Seminar on Teacher Education in Sub Saharan Africa (TESSA) at the School of Computing, Chiromo Campus (UoN). Facilitator- Kris Stutchbury, The Open University, UK

16th March 2016: The Murang'a South Principals' Workshop held at Kilimo Grand Resort Hotel, Nairobi (1 paper presented)

17th June-18th June 2015: The 2nd AFRICE conference held at Kenya Science Campus, University of Nairobi (3 papers presented)

7-9 April 2015 The 19th International Conference on ISO & TQM (19-ICIT): ST-6 Business and Education Excellence, Safari Park Hotel, Nairobi (1 paper presented).

1st April 2015: CEES Management Board and Board of Postgraduate seminar on PhD supervision and strategies to improve quality and completion rate, at QC Board room, Kikuyu Campus

30th March, 2015 Senate Training on National Values and Principles of Governance at Central Catering Unit, University of Nairobi: Directorate of National Cohesion and National Values, Ministry of Interior and co-ordination of National Government.

16th -18th September, 2014. International Humanitarian Partnership Conference held at Boma Hotel, Nairobi

28th -29th March, 2014. International workshop on: Development of policy on scientific equipment Africa, Kenya Chapter. A member of the Committee that organised the mapping of research and equipment policies in organisations in Kenyan institutions, included were public and private universities and secondary schools, industrial organizations, Government organisations such as KEFRI, and Procurement officers, and international organisations such as ICRAF and ILRI

10-15th March 2014 CIES Conference in Sheraton Centre, Toronto. Presented two papers

September 2013 Education Management Society of Kenya Conference (EMSK) held at Kabarak University and presented a paper on Head teachers' dilemma: Drug and Substance Abuse in secondary schools

July Conference on e-learning innovations at Safari Hotel and presented a paper on Head teachers' characteristics influencing the use of ICT in secondary school management in Nairobi County

October 2013 Data Analysis workshop on qualitative data; EMIS and ETIC code writing

October 2013 African Academy of Sciences workshop to develop policy on equipment acquisition and research

September 2013 Partnerships and Humanitarian activities and role of higher education

July 2013:Kakuma Refugee Camp field study to collect data on Refugee Education

July 2013: Education Cluster workshop: Needs Assessment, Windsor Hotel, Nairobi

May 2013 Grant Proposal writing workshop (UoN-CCU)

March 10-15th 2013:*Influence of Instructional Leadership in Environmental Education in Secondary Schools in Siaya County, Kenya* presented at the 57th Comparative International Education Society conference held at the Hilton Riverside, New Orleans US

7th -11th January 2013 Workshop on Qualitative study paradigm: Refugee Education to support EIE (Kikuyu Campus)

26th -29th November 2013: Ph.D supervision workshop at the University of Nairobi (CCU)

8th- 9th November, 2012: Workshop on ICT hands on for teachers at Ulumbi and Uranga secondary schools, Sauri Millennium Village, Siaya, Kisumu, Kenya

30th October-3rd November 2012: Workshop for On-line support for students held at the Multi-Media University College

6th -12th May, 2012: Writers' Workshop at Kenya Wildlife Services Training Institute to develop TAP 522 Organizational Behaviour in Education and TAP 526 Secondary School Administration, and to review TAP 509 e-module

May 2012 Strategic planning for EIE, Kenya Institute of Education

22nd-27th April 2012; *Role of head teachers in providing appropriate conditions for Environmental Education*. A paper presented at the 56th Comparative International Education Society Conference held at the Caribe Hilton Hotel, San Juan, Puerto Rico

7th -14th October 2011 Writers' Workshop at Kenya Wildlife Services Training Institute to complete TAP 509 e-module

14th/15th September 2011 Ph.D Curriculum review at QC Kikuyu Campus, UoN: TAP 603 Labour Relations in Education, TAP 605 Education and the Law, and TAP 606 Educational Ethics, and writers' workshop

26th June-1st July 2011 Writers' Workshop at Kenya Wildlife Services Training Institute to develop TAP 509 e-module

7th -10th June 2011: Early Grade Reading Assessment (EGRA) seminar at Kenya Institute of Education -IRC/ UoN

10th -13th January, 2011 Workshop on Qualitative Research: Proposal and Data Analysis at QC Kikuyu Campus, UoN. The IRC-UoN Partnership for Education in Emergencies

26th -30th July 2010 Masculinity, Gender Based Violence, HIV & AIDS and Engaging Men and Boys to combat SGBV at KIE, NACECE centre - (UNICEF/ UNHCR/ UoN)

16th -19th March 2010 ESAR Training workshop on Education in Emergencies course At Kasarani Sportsview Hotel, Nairobi - Save the Children/UNICEF/ UoN

16th- 19th June 2010 Kenya Institute of Education (KIE) Symposium: Role of Technology in Education

3rd -9th October, 2009 Curriculum Review: Department of Educational Administration and Planning at Kenya Wildlife Institute, Naivasha

25th -27th March, 2009 Pedagogy skills- UoN

7th January 2009 Induction to University of Nairobi Administrative Procedures

23rd Sept.2008 Public Defence: 2008 Instructional leadership role of head teachers in the implementation of secondary school Environmental Education in Siaya April, District, Kenya

10th-12th May 2006 HIV/AIDS Committee Member, Organised workshop on behavioural change for Kenya Science Teachers College Students

26th January 2006 Workshop on proposal writing to seek funds for TTC HIV / AIDS. Committee

July 2005 Attended a cultural exchange activity in Hengelo, Holland

October, 2005 Workshop on Capacity Building and Mainstreaming for (HIV/AIDS) at KSTC. Member of the organizing Committee and Facilitator

August 2005 SMASSE INSET cycle 2 at Kenya Science Teachers College. A member of the organizing and coordinating team

August, 2006, 2004 & 2001 Teaching KSTC students Marine Biology at the Kenyan coast (Mombasa).

25th June-14th August, 2005 Certificate Course in Human Growth & Development, Relationships, Spiritual Counselling skills and Community Living at St. Anselm, International Centre for Religious Formation, UK

19th to 23rd October 2002, 10th United European Gastroenterology Conference week in Geneva

February 18th and 20th 1998 Science teachers' workshop on "Evolution theories update" at Nairobi National Museum

August, 24th&29th1998, Museum Education Department strategic planning workshop, held at the Aberdare County Club, Nyeri.

16th -18th Oct.1997 Seminar organised by Crisis Prevention Institute. Helping people through their problems course, for members of the teaching profession

4th-6th Oct.1995. A three day workshop at the National Museums Headquarters, Nairobi. Theme "The Role of Museums in the teaching of sciences in schools"

1994, September Completed a 6-week workshop on basic skills in counselling at Amani Centre, Mbagathi Road, Nairobi.

Work Experience/Career Record

2007 to date Lecturer at the University of Nairobi

2007 Principal Lecturer, Job Group N Kenya Science Teachers College

1994-2006 Senior Examiner, Team Leader; Deputy Principal, Our Lady of Mercy School

1998 – 2007 Kenya Science Teachers College (KSTC)

Writing instructional materials in Cell biology, Biochemistry, Animal & plant diversity, plant and animal physiology, biostatistics, morphology, genetics, ecology & environmental health
Conducting practical sessions & excursions

Conducting Micro & peer teaching, Assessment of Teaching Practice

Marking, Setting and moderation of examinations

Biology Methods

Guiding and Supervising Project Work

Member Guidance and Counselling, KSTC

Tutors Association Committee member representing Biology Department

JKUAT Biology Bridging Course, Ecology and Conservation

2001 Deputy Head of Biology Department, KSTC

Secretary for the Departmental Meetings, In charge of the time table and examinations

Represent the Head of Department and generally assist HOD in the smooth running of the Department

2002 & 1999 Class Tutor in Charge, KSTC

Compiling academic and co-curricular comments for the class,

processing end of term reports and calculating Grade Point Average,

Assisting in admission, Guidance and Counselling (2002–2004 &1999-2001)

1997 Deputy Headmistress Our Lady of Mercy Secondary School (OLM), Nairobi

Assistant to head teacher and help in smooth running of the institution, maintain discipline, guidance and counselling, Patron of various clubs e.g. YCS and Wildlife, Class teacher, Games teacher 1984, Form 4 Examination Registration.

1995-1998 Secretary, Provincial Biology Panel, Nairobi, Organised and facilitated seminars for Biology teachers in Nairobi:

1. Paper on “Effective Outdoor Teaching of Biology in Schools”
February 1996
2. Outdoor teaching: Ololua Forest ecological study, 12th and 13th June, 1996
3. Animal Adaptations, 1997
4. Evolution, February, 1998

1994 **Head of Department Sciences** (Our Lady of Mercy, Nairobi)
Procurement of books and equipment, general smooth running of the Department and Analysis of examination results

1982-1998 **Our Lady of Mercy Secondary school**(OLM), Nairobi

1980-1981 Headmistress, Aluor Girls’ Secondary School, Siaya

Duties: Introduced documents for Financial management, Supervision of all activities e.g. games, teaching, teaching and support staff management, construction of school kitchen, physical facility management, student management, evaluation of academic achievement of students, and discipline.

1981 September Kinyanjui Technical School, Nairobi

1977 – 1979 1st Appointment, Nyakongo Girls’ Secondary School, Siaya County, Duties: Games teacher, Choir mistress, class teacher, teaching subjects: Biology, Geography and Chemistry

Other Responsibilities

2006, 2005, and 2001 Member of the Graduation Committee KSTC

7th October, 2005 National Technical Committee on HIV/AIDS /Drugs, Substance Abuse in Teacher Training Colleges

9th August 2004 Representative Kaugagi Welfare Association (Nairobi) in the School Committee for the newly started Sirinde school, in Siaya District

11th -13th January 2005 Member of TSC Interviewing Panel for Rwanda schools

2005- 2002 Course coordinator Zoology, B.Sc. in Medical Laboratory (Jomo Kenyatta University of Agriculture & Technology at KSTC.)

22nd & 29th January 1999 Member of the steering committee of the National Workshops on water and wetlands conservation. A facilitator at the National workshop held at Kisumu Museum

2004 Teaching Practice Biology Coordinator

2004 Member of staff Development Committee, KSTC

2004-2007 Course Coordinator, Biology

2001 External Assessor, Final Teaching Practice, Kagumo College (Biology)

2003 External Assessor, Final Teaching Practice, Kagumo College (Biology)

Community Service

2010/11 A member of Nyanza Women Education Initiative for mobilizing efforts for girl child education
2009 A Member of Nature Kenya
1997-1999 A Committee Member of National Museums Kenya Education Department
2007-2012 Supported two students: one at CUEA (BCom) and one at Segal Secondary School
1988-2004 Member and treasurer, Min Luanda Women Group, a component of Kaugagi Welfare Association responsible for projects e.g. Hawinga Girls' Secondary School, Hawinga Health Centre, and Sirinde Secondary School, Siaya County.
1994 to date Member, ARO ladies group
2005-2014 Member, Sirinde Secondary School Committee / Board of Governors
2004-2006 PTA Committee Member, Hospital Hill High School, Nairobi
2008 A member of the Board of Management, Sirinde Mixed School, Siaya District

Hobbies: Singing, Sports

Referees:

Dr. Jeremiah M. Kalai
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Kikuyu
Mobile phone: 0703 922 888

Prof. Lewis Ngesu
Associate Dean, School of Education
University of Nairobi
P. O. Box 92
Kikuyu
Mobile phone 0722 237 718

SUPERVISED AND COMPLETED PROJECTS

PhD COMPLETED

Selipher Cheloti (2013). Effectiveness of Head teachers' strategies to curb Drug and Substance Abuse in secondary schools in Nairobi Province, Kenya

John Mbunde (2014): Influence of Headteachers' Management of Facilities on Pupils' Performance in Kenya Certificate of Primary Education in Nairobi County, Kenya

Susan Chepkonga (2015): Influence of principals' integration of ICT in educational management in public secondary schools in Nairobi County, Kenya

Samwel Rong'uno (2016) . Factors influencing completion rate of PhD students in public universities, Kenya)

Judith Ogweno (2016) . Influence of temperament on discipline management in secondary schools in Nairobi county, Kenya (Graduation December 2016)

Alex Mirara Methu (2017) . Influence of post-privatisation management practices and monitoring and evaluation strategies on quality of artificial insemination services in cattle in Nyeri County, Kenya.

Patrick Mule Wambua (2017) . Influence of principals' participatory management practices on discipline of students in secondary schools in Machakos County, Kenya

Frederick Oloo Odhiambo (2017). Influence of training in ICT on efficient management of secondary schools, Kenya

MASTERS PROJECTS

1. Abdirashid Haji Ahmed (2011). Determinants of the quality of early childhood development education in Mandera Central, Kenya
2. Ahmed, KoreAbdi (2010). Effects of HIV/AIDS on the socio-economic status of people living with HIV/AIDS in Dujis, Garissa. MA in Project Planning and Management
3. Aldawid, Omar Enow(2010). A survey of factors influencing girls' attitudes towards secondary education in Wajir District, Kenya
4. AsiagoDorcah (2010). Effectiveness of Board of Governors in the recruitment of teachers in public secondary schools in Gucha District, Kenya
5. Barbara Aoko Okuma Sr. (2011). Community based factors influencing participation of girls in public secondary education in Msambweni District, Kenya.
6. BismarkOirere (2011). Influence of School Committee Members' on Resource Management in Public Primary Schools in Gucha South District, Kenya
7. Ekirapa, Albert Fred (2009). Factors affecting management of Constituency Bursary Scheme for secondary schools in Amagoro constituency, Kenya
8. EverlineNaomyRuganda (2011).Effects of KESI in-service training onHeadteachers' performance of administrative tasks in public secondary schools in Butere District
9. Gekonde Josephine (2011). Influence of students' discipline in the schools' performance in KCSE in Ruiru District, Kenya.
10. GoraiMoluGalgallo (2010). School based and external impediment to girl child participation in primary school education in Dukana Division, Kenya
11. Hassan, Hussein Abdi (2009). Determinants of the girl-child access to secondary education in Central Division of Mandera East District, Kenya
13. Jeniffer, KameneMwanza (2010). The influence of head teachers' mode of communication in management of public secondary schools in Kitui Central division, Kenya
14. Joseph, NdururiGitari (2010). School based factors influencing students' drop out in Day secondary schools in Leshau Division, Ndaragwa District, Kenya
15. Kabuchi, Susan Njeri (2010). Influence of Head teachers' leadership styles on Pupils' performance in Kenya Certificate of Primary Education in Westlands

District, Nairobi Kenya

16. KabugaZeliphaNjeri (2010). Factors affecting participation of women in headship positions in public primary schools in Oljoro-Orok Division, Nyandarua District, Kenya
17. Kazungu, Catherine Katite, (2010). Headteachers' role on access of girl child to primary school education in Magarini Division, Malindi District, Kenya
18. Kimiti, Jane Wacheke (2010). Factors influencing choice of Form One places in secondary schools in Nyandarua Central District, Kenya
19. Kirumi, Eunice Nyambura (2010). Influence of jiggers' outbreak on pupils' participation in primary school education in Kiganjo Division, Gatundu District, Kenya
20. Masengo Jane (2010). Influence of school motivational practices on job performance by public primary school teachers in Starehe District, Nairobi Province, Kenya
21. Mbatia Jane Wairimu (2011). Teachers' perceptions of headteachers' level of supervisory practices performance of duty in public primary schools in Nakuru North District, Kenya.
22. Minnie, KaranjaWahu (2010). Effect of head teachers' conflict management styles on teachers' job satisfaction in secondary schools in Githunguri District, Kenya
23. Mulwa, Anastasia Kithia (2010). Head teachers' leadership behaviour and its influence on pupils' performance in Kenya Certificate of Primary Education in Central Division, Machakos District, Kenya
24. Munene, Susan Wangigi (2010). Head teachers' conflict management styles in building teachers' teamwork in public secondary schools in Gichugu Division, Kirinyaga District
25. Mwangi, Ndirangu Jacob (2010). Effects of parenting on students' discipline in public secondary school in Naivasha District, Kenya
26. MwauraEshterKarura (2011). Institutional factors contributing to Job satisfaction among teachers in public primary schools in Kikuyu District, Kenya.
27. Ndimma Anne Muthoni (2010). The role of Guidance and Counselling in maintaining students' discipline in managing secondary schools in Imenti South District, Kenya
28. NerryOtieno (2011). Preparedness of Non-Formal education providers in enhancing access to primary education in Starehe District, Nairobi County, Kenya
29. Ocham, Lillian A. (2009). Effects of headteachers' motivational practices on

Teachers' performance in public secondary schools in Koibatek District, Kenya

30. Ogallo, Sophia Atieno (2010). Factors affecting gender disparity in the deployment of head teachers in mixed secondary schools in Nyakach District, Kenya
31. Omwoyo, Mbaka Daniel (2010). Extent of secondary school teachers' involvement in instructional supervision and its effect on KCSE performance in Gucha South District
32. Owili, Millicent Adhiambo (2010). Influence of Kenya Education Staff Programmes on the head teachers.management of secondary schools in Rarieda District, Kenya
33. Phillip Patrick Etyang (2011). Class teachers.role in maintaining students' discipline in public secondary schools in Teso South District, Kenya
34. RoselentMpapale (2011). Factors influencing tutors' perceptions towards Performance Contracting in public TTCs in Western and Rift valley provinces
35. Wachuka M. Njaaga (2011). Effects of indiscipline on pupils' performance KCPE in public primary schools in Naivasha Central Zone, Kenya
36. Wanyama, Solomon Nabiswa (2010). Effects on organizational climate on job satisfaction of employees at HELB

M. Ed Projects 2011

- 1 Joyce WanjaMuchiri. Challenges influencing Instructional supervision in public primary schools in Igoji Division Imenti South District Meru, Kenya
- 2 Josephine MoraaOyabi. Influence of school feeding programme on pupils' participation in public primary schools education in Nairobi West District, Kenya
- 3 PerisGachokiMabuti. Influence of Conflict of interest on instructional supervision by headteachers in public secondary schools, Meru South district, Kenya
- 4 Kimando J. Mburu. Influence of BOGs involvement in the management of public secondary schools in Westlands District, Nairobi County, Kenya
- 5 Callista Kina Gitobu. Factors affecting the effectiveness on industrial attachment for diploma students in public technical training institutions in Nairobi County, Kenya
- 6 Mungai Elizabeth Wanjiku. Students' involvement in decision making and its influence on discipline in public secondary schools in Murang'a south District, Kenya
- 7 Nixon KaguthaNjue. Influence of prefects on maintenance of students' discipline in public secondary schools in Gatundu North District, Kenya.

M. Ed Projects 2012 Completed

Nguluutu Sammy Mwau (2012). Determinants of Job Satisfaction among primary school teachers in Kee Division, Makueni District, Kenya

Mwangi Joseph Kimani (2012). Influence of head teachers' leadership behaviour on Pupils' performance in Kenya Certificate of Primary Education in public schools in Kinangop District, Kenya

Wambua Patrick Mule (2012). Influence of certain selected institutional and head teachers' factors on secondary school teachers' job satisfaction in Makueni District, Kenya

Akinyi Jane Joseph (2012). Influence of head teachers' leadership styles on teacher motivation in public secondary schools in Homa Bay County, Kenya

Maina Nelson Wambugu (2012). Influence of head teachers' competence in financial management practices on infrastructure development in public primary schools in Kiini East District, Kenya

Macharia Margaret Nyangati (2012). Influence of head teachers' communication strategies on level of teachers' job satisfaction in public primary schools in Nyahururu District, Kenya

Odhiambo Joshua Obewa (2012). School Based factors influencing students' performance in Kenya Certificate of Secondary Education in Homa-bay District, Kenya

Obilo Benter Anyango (2012). Factors Influencing girls' performance in Kenya Certificate of Secondary Education in mixed secondary schools in Lower Nyokai Division, Homa-bay District, Kenya

Mirera Evans (2012). Head teachers' and institutional factors influencing students' performance in Kenya Certificate of Secondary Education in public secondary schools in Nyamira District, Kenya

Ndiso Titus Mutiso (2012). Socio-cultural factors influencing women's participation in management of public primary schools in Kalama Division, Machakos District, Kenya

Oyago Joseph Ouma (2012). Factors influencing teachers' levels of preparedness in signing performance contract in public secondary schools in Migori District, Kenya

Maina Joyce Njeri (2012). Management strategies utilized by headteachers to promote child-friendly public primary schools in Embakasi District Nairobi, Kenya

Kiritu Catherine Wanjiku (2012). Institutional factors influencing motivation among teachers in primary schools in Kirinyaga West District, Kenya

Mutuku Teresia Nthenyo (2012). Influence of substance abuse on discipline among students in technical training institutions in Nairobi County, Kenya

Bogonko Thomas (2012). Headteachers' conflict management styles in building Teachers' team work in Kaplamai Division, Trans-nzoia East District, Kenya

Oriwo Mary Magero (2012). Challenges facing vulnerable children's participation in public primary schools in Kasipul Division in Rachuonyo District, Kenya

Supervision 2015 Completed Projects

1. Justus B. Nyachieo (2015). Cooperation Between County and Central Government in Provision of Early Childhood Development Education A case Study of Nairobi County Kenya

2. Josephat K. Musau (2015) School Based Factors Influencing Students' Performance at Kenya Certificate of Secondary Education in Masinga Sub County, Machakos County, Kenya

3. Abdikadir A. Ahmed (2015). Influence of Armed Conflict on Pupils' Performance in Kenya Certificate of Primary Education in Mandera North Sub-County, Kenya.

4. Asenath K. Ogero (2015). School Based Factors Influencing Performance of Children With Disabilities in Public Primary Schools in Kajiado North District, Kajiado County, Kenya

5. Ngipuo E. Bernard (2015). Influence of Head Teachers' Instructional Supervision Practices on Pupil's Performance In Kenya Certificate Of Primary Education, Kakuma Refugee Camp Schools, Kenya

6. Mbayachi B. Rose (2015). Factors Influencing Disbursement of Constituency Bursary Funds To Students In Public Secondary Schools in Vihiga Sub County, Kenya

7. Anne A. Otieno (2015). Headteachers' Related Factors Influencing Participation Of Orphaned And Vulnerable Children in Public Primary Schools in Kisumu East Sub County, Kenya

8. Muchelule Martha (2015). Influence of Board of Managements' Motivational Strategies on Teachers' Job Performance in Public Secondary Schools in Kakamega County, Kenya

9. Austine O. Bitu (2015). Factors Influencing Provision of Guidance and Counselling Services In Mixed Day Secondary Schools, Nyakach District, Kisumu County, Kenya

10. Ojwang J. Meshack (2015). Factors Influencing Infrastructure Development in Public Primary Schools in Kathonzi Division, Makueni County, Kenya

11. Edwina A. Otieno (2015). Factors Influencing Principals' Budget Preparation Process in Public Secondary Schools in Machakos Central Sub County, Machakos County, Kenya

12. Mwangi M. Njeri (2015). Influence of Principals' Leadership Styles on School Climate in Secondary Schools In Ganze District, Kenya

Supervision 2016 Completed Projects

1. Said Khadija Athman (2016). Influence of board of managements' resource management on students academic achievement in public secondary schools, Mombasa County, Kenya
2. Jacinta Nzula Kimanthi (2016). Influence of Headteachers' motivational practices on teachers' instructional performance in public primary schools in Kibwezi sub-county, Kenya
3. Aseka Melisa Tongola Wabuko (2016). Influence of Headteachers' instructional supervision practices on teachers' job performance in public primary schools in Lang'ata Sub-county, Nairobi, Kenya
4. Waweru Alice Wanjiru (2016). Influence of Headteachers' motivational practices on teachers' job satisfaction in public primary schools in Subukia sub-county, Kenya
5. Kageche Felista Wambui (2016). Influence of head teachers' motivational practices on teachers' job performance in public primary schools in Nyandarua central sub-county, Kenya
6. Dolphine Achieng Ochere (2016). Institutional factors and headteachers' financial management in public primary schools in Rachuonyo North Sub-county, Kenya
7. Kitheka Richard Makau (2016). Institutional factors influencing implementation of safety standards in public secondary schools in Yatta sub-county, Machakos County, Kenya
8. Caroline N. Matata (2016). School based factors influencing provision of quality Free Primary Education in Makindu Sub-county in Makueni County, Kenya
9. Tom Ochieng' Kuja (2016). Institutional factors influencing the provision of quality education in public universities in Kenya: A case of Faculty of Arts, University of Nairobi, Kenya
10. Owiti Boniface Odhiambo (2016). Influence of Principals' leadership styles on students' discipline in public secondary schools in Kikuyu sub-county, Kenya
11. Maureen Mwendu Maingi (2016). Influence of Headteachers' leadership styles on teachers' job commitment in public primary schools in Machakos sub-county, Machakos County, Kenya
12. Onsando Michael Moracha (2016). Influence of head teachers' instructional supervision practices on pupils' performance in Kenya Certificate of Primary Education Examination in Kisii South sub-county, Kenya
13. Nzomo Michael King'oo (2016). School factors influencing job satisfaction among teachers' in public secondary schools in Machakos town sub-county, Kenya
14. Okeyo Paul Ouko (2016). School based factors influencing pupils' discipline in public primary schools in Nyando sub-county, Kisumu County, Kenya
15. Mutinda Regina Nduku (2016). Influence of Principals' instructional supervision practices on students' performance in Kenya Certificate of Secondary Education in Yatta, sub-county, Kenya

16. Josephine K. Muoki (2016). Influence of drought on pupils' access to primary education in lower Yatta sub county, Kitui County, Kenya
17. Elizabeth A. Odumbe (2016). Influence of Head teachers' instructional supervision practices on pupils' performance at Kenya Certificate of primary education in Mwatate sub-county, Taita Taveta County
18. Michael W.O. Oriedi (2016). Socio-Cultural Factors Influencing Achievement of Gender Parity in Secondary School Leadership in Siaya Sub County, Siaya County, Kenya
19. Inyangala E. Muhonja (2016). Institutional Factors Influencing Learners' Involvement in Management of Public Primary Schools in Makadara District Nairobi County
20. Maina S. Wanjiru (2016). Influence of Boards of Management Corporate Governance Practices on Pupils' Academic Performance In Public Primary Schools in Gilgil Sub County, Kenya
21. James O. Omogi (2016). Institutional Factors Influencing Integration of Information Communication Technology in Administration of Secondary Schools in Mbita Sub-County, HomaBay County, Kenya
22. Kimama Winnie N. (2016). Influence of Board of Management Members' Characteristics on Management of Human Resource in Public Secondary Schools In Kikuyu Sub County, Kiambu County, Kenya
23. Jackline M. Oduk (2016). Influence of Headteachers' Leadership Styles on Teachers' Job Commitment in Public Primary Schools in Bongo Sub-County, Migori County, Kenya
24. Okiki K. Esther (2016). Determinants of Girls Dropout in Public Secondary Schools in Kisumu West Sub-County, Kenya

Supervision 2017 Completed Projects

1. Kirianki Benedict K. (2017). Principals' characteristics influencing implementation of procurement practices in public secondary schools in Embakasi sub-county, Nairobi County, Kenya
2. Ogola C Akinyi (2017). Influence of school boards managements' strategies on students' performance at Kenya Certificate of Secondary Education in Suna West, Migori County, Kenya
3. Bosire Edna Nyakambi (2017). Influence of the head teachers' practices in curbing drug and substance abuse among students in public secondary schools in Mukurweini Sub-county, Kenya
4. Jaji Christine Lasoi (2017). Boards of management's initiatives influencing quality education in secondary schools in Kajiado West Sub-county, Kajiado County. Kenya

5. Apollo Kamau (2017). Influencing of Students' council involvement in management of students' discipline in public secondary schools in Naivasha sub-county, Kenya
6. Mbogo Henry Mburu (2017). Influence of the head teachers' instructional supervision practices on pupils' performance in Kenya Certificate of Primary Education in Murang'a South sub-county, Kenya
7. Siameto Darius Sironka (2017). Influence of human resource management practices on teachers' commitment in public secondary schools in Narok North sub-county: A case of Teachers' Service Commission
8. Cyril Wambua Mutuku (2017). Factors Influencing governance of Board of Management in public secondary schools in Ikutha sub-county, Kenya